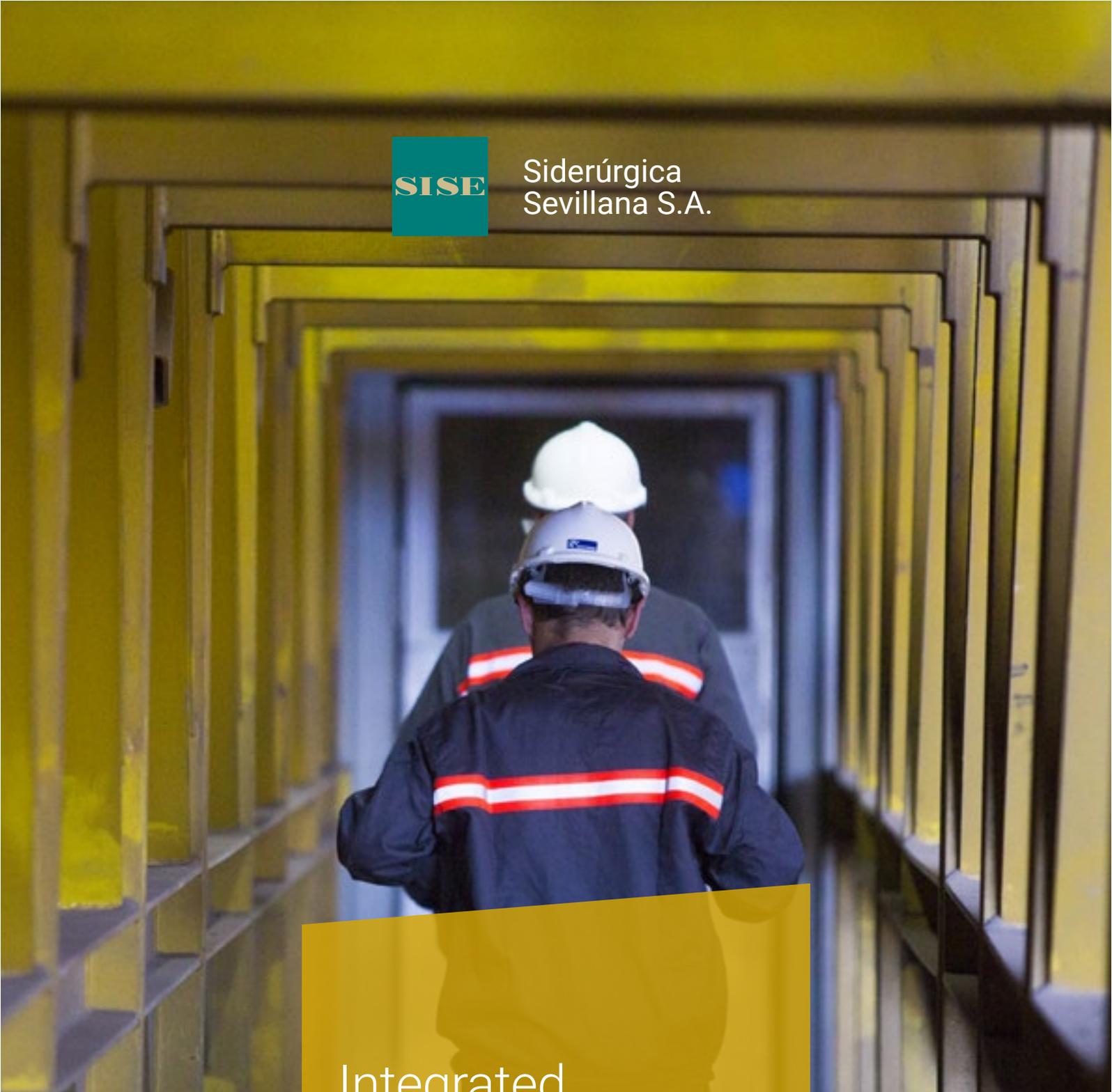




SISE

Siderúrgica
Sevillana S.A.



Integrated
management policy

Revision: December 2020

Integrated Management Policy

Siderúrgica Sevillana, S.A. (SISE), a company of the Riva Group, which operates in the steel sector, establishes its integrated management policy under the principles of sustainability, according to the standard **UNE 36901:2018 “Steel sustainability management systems”**, and implements said policy through the following commitments:

Commitment to health and safety, through workplace risk prevention and improving working conditions.

SISE has established a health and Safety Job Policy and it is always improving and maintaining it, with the following main commitments:

- a. To prevent damage and deterioration of the safety and health at work of all personnel working in its facilities, both internal and external, by providing safe and healthy working conditions.
- b. Eliminate dangers and reduce risks to occupational safety and health
- c. Improve coordination and communication with external companies working in our facilities.
- d. Continuously improve the effectiveness and efficiency of its production process in order to achieve safe and healthy working conditions
- e. To comply with the legislation in force and the requirements signed.
- f. Control health and safety risks by establishing priorities according to importance, taking into account not only internal risks but also those coming from the environment.
- g. To provide due education and training to all personnel, so that they participate and get involved in the preventive activity.
- h. The well-being of workers and their environment by promoting healthy lifestyles

- i. To promote channels of consultation and active participation of workers.
- j. Establish communication channels that allow all the company's workers to be informed about the preventive activity, ensuring their knowledge and understanding.
- k. Introduce this Occupational Risk Prevention Policy to all workers in the company, making it available to interested parties.

To this end, SISE has implemented an Occupational Health and Safety Management System (OHSMS) that meets the requirements of standard ISO 45.001:2018.

Commitment to a healthy working environment, with equality of opportunity in the work area, and positive professional development and work-life balance.

SISE promotes equality of opportunity, actively encouraging the technical, professional and human training of its employees, advisers and collaborators, such that they can increase their professional qualities and acquire greater skills, in order to improve individual and common results.

To this end, SISE maintains and encourages an environment of confidence, enforces standards, analyses needs as they arise, acknowledges the merits of the members of the organization and searches for maximum efficiency and effectiveness.

The principles that form the basis of all actions related to working relationships are the following: a) the physical, psychological and moral integrity of all members of the organization as supreme values b) individual responsibility as the maximum expression of professionalism c) employee loyalty as reciprocal to company loyalty and d) seniority as an expression of work experience.



Commitment to product and process quality.

SISE is committed to providing its clients with products of the required standard and in sufficient quantity to satisfy the demand. To this end, it has implemented a Quality Management System, according to the requirements of standard UNE-EN ISO 9001:2015 and has certification for its products according to applicable national and international standards.

Therefore, the Company manages quality with the following objectives:

- To prevent the appearance of problems because of the noncompliance of requirements.
- To reduce the number of non-conforming products.
- To maintain and overcome its position and the expectations of the market.
- To increase its reputation by improving its competitiveness.
- To increase profits and reduce costs.
- To achieve full customer satisfaction in the quality of the product received and in the service provided by Siderúrgica Sevillana, S.A.

Commitment to value creation and profitability.

SISE is committed to creating value for its shareholders through growth and operational excellence, based on sustainable development with ethical principles and social responsibility.

Commitment to the protection and defense of the environment.

SISE is committed to preventing pollution and protecting the environment. Therefore, it has a system for identifying, evaluating and managing environmental effects derived from its activities according to the requirements of standard UNE-EN ISO 14,001:2015 and promotes activities aimed at reducing its impact on the environment, promoting the rational and efficient use of energy, reducing waste, and developing public and private collaboration agreements aimed at environmental protection.



Commitment to energy efficiency and energy management.

SISE is a large energy consumer and has been committed to energy efficiency from the beginning. Energy is one of the most important parts in the management of SISE, due to its economic significance. The company has always been very aware of the importance of efficient management, both in terms of its production process and for the environment where it carries out its activities. Energy has always been a scarce resource, and its production process is based on its correct use and the correct organization of the process.

These circumstances have led to a constant investment effort in new technologies, and an increasingly efficient resource management. To achieve the objective of maximum efficiency, the company has implemented a management system that will ensure the continuous improvement of its energy performance.

To this end, it periodically sets and reviews measurable energy performance objectives in order to reduce consumption and energy expenses, ensuring the availability of information and the resources necessary to achieve them, integrating energy performance and best practices in strategic business decisions while meeting legal requirements in the area of energy and efficiency.

In addition, in accordance with its commitment to energy efficiency, SISE promotes the acquisition of energy-efficient products and services. To this end, SISE has implemented an Energy Management System that meets all the requirements of standard UNE-EN ISO 50,001:2018.

Commitment to good government and ethical behaviour.

SISE has established the necessary procedures to implement the essential values of the organization and transparency that guides our behaviour as a company, through a suitable internal control structure, as well as a permanent evaluation of the effectiveness of these controls.

Loyalty in relationships, respect for the interests of each partner and prevention of conflicts of interest.

SISE promotes loyalty in the relations between the company and the natural and legal persons who are part of the so-called relevant

stakeholders or interested parties. In all relations, good faith is required, as well as due respect and consideration for the interests of each partner without undermining the defense of the company's own interests. It also ensures that the people who work for the company, directly or indirectly, avoid situations that could give rise to a conflict between personal interests and those of the company.

Commitment to the development of the society within which it operates.

SISE sees society as the fundamental pillar of the environment in which it operates. The organization supports social initiatives and directly takes part in training and raising awareness, contributing to the social and economic development of the community.

Commitment to confidentiality and correct personal data protection and processing.

Based on the principle of confidentiality, SISE promotes the safety of legally protected data and the good use of tools, compliance with the guidelines and technical specifications of the Riva Group in the area of industrial computer networks, rationalization, optimization and simplification of information management, as well as the continuous improvement of the effectiveness and efficiency of information systems.

Legal commitment and continuous improvement.

Lastly, SISE is committed to meeting legal requirements and other related requirements, and preventing negative effects, as well as continuous improvement in matters related to transparency and integration of the interested parties.



Management has the express wish to introduce to all employees and people who work for Siderúrgica Sevillana, S.A this Integrated Management Policy, whose commitments comes from the principles and values of the Code of Ethics, which the Board of Directors approved.

The aim is to encourage all the employees to support it and work in such a way that the established objectives can be met. Furthermore, this policy is available to any person or organization who requests it, as a sign of the commitment of Siderúrgica Sevillana, S.A. to sustainable management.

Approved by Management

Integrated management policy, paragraph 5.2. of the Integrated management Manual, Rev. 9.