

Siderúrgica Sevillana S.A.



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PRIVACY POLICY

Through this policy, SIDERÚRGICA SEVILLANA, S.A., with address at Autovía A-92. Km. 6, 41500 - Alcalá de Guadaira - Seville, and with email address información.sise@rivagroup.com notifies you that the personal data of the users of the Internet media, such as web pages, social networks and other media, shall be treated in accordance with the principles of transparency, purpose limitation, data minimization, precision, integrity and confidentiality, as well as respecting the other obligations and guarantees established in **Regulation (EU)** 2016/679 of the European Parliament and of the Council of 27 April 2016 on the protection of natural persons with regard to the processing of personal data and on the free movement of such data, and Organic Law 3/2018, of 5 December, on Data Protection and the Guarantee of Digital Rights.

For this we have updated our Privacy Policy, which substitutes that which previously regulated the treatment of personal data, in order to renew the confidence of our clients and to offer them a truly satisfactory experience.

SIDERÚRGICA SEVILLANA S.A. reserves the right to modify this Privacy Policy, therefore we recommend that users visit the Legal Disclaimers in each access to the website. The use of any part of this website shall constitute acceptance of said changes.

Additional Information on Data Protection

Who is responsible for the treatment of your data?

Responsible party: SIDERÚRGICA SEVILLANA S.A. (hereinafter, SIDERÚRGICA SEVILLANA)

Postal address: Autovía A-92. Km. 6, 41500 - Alcalá de Guadaira - Seville

C.I.F.: A41014200

DPO contact: dpo.sise@rivagroup.com

Telephone: 95 497 93 00

What type of data do we have on you and how have we obtained it?

The personal data that are treated are provided directly by the interested party, the individual that is the titleholder of the data. The categories-types of data that are treated are those requested in the forms available for the same, and the data that is voluntarily provided by the users in all places where it is possible to add the information in the free text fields, or that is sent by email or other means. The requested data to be treated, as well as that voluntarily provided by the users, shall be, generally speaking: First and last name— DNI-Passport-NIE— Postal address and/or email address— Land line telephone-mobile phone- Commercial information— Data on payment method- Data introduced as user preferences— This does not include sensitive data or especially protected data, unless specifically indicated otherwise by the user in order to attend to his/her needs and/or preferences.

What is the purpose of the treatment of your personal data?

At SIDERÚRGICA SEVILLANA, we treat the data that you provide to the interested parties in order to manage distinct entity activities. Therefore, we use your data to carry out some of the following actions:

a) In the case in which you have contacted us via email, data treatment to respond to your request/consultation



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- and to manage the type of relationship that you have with us. Your contact data shall be kept while you continue to give your consent for this purpose.
- b) If you have sent your CV as a candidate, the purpose shall be to create a database of candidates opting to cover vacant positions in the entity. Your CV shall be held for a maximum period of one (1) year as of the receipt of the same. The entity will create a list of exclusion for candidates by which, for reasonable causes, the Data Controller will exclude the possibility of establishing future contractual relationships based on criteria reflecting serious objective behaviour (for example: the use of false documentation during the selection process).
- c) In the case of being our client and/or provider, we treat your personal information in order to carry out the tax accounting and administrative management of our clients and providers and follow up of the commercial relationship. Your data shall be held for the period of time that the contractual relationship between the parties is in effect and for the period that has been legally established for tax and mercantile legislation.

Automatized individual decisions shall not be taken nor shall profiles be created based on the information that you have provided.

What is the legitimation for your data treatment?

Depending upon the type of data treatment, the basis of legitimation shall be the following:

To respond to your consultation/request and to manage the type of relationship that you have with us.	
To create a database of candidates that opt to cover vacant positions in the entity.	RGPD: 6.1.a) The interested party gave his/her consent for the treatment of his/her personal data. RGPD: 6.1.b) application, upon request of the latter, of pre-contractual measures.
To carry out the fiscal accounting and administrative management of our clients and providers and follow up of the commercial relationship.	LATA CONTRACT IN WINION THA INTORACTOR NARTY NARTICINATACI

In the case in which you do not provide your personal data, it will not be possible to execute your contract, comply with the legal obligations or establish a commercial relationship between the parties.

Who shall be the recipients of your data?

Your data may be communicated to the rest of the companies of the RIVA GROUP for business management which may include the international transfer of their data, always within the EU territory.

What are your rights when providing us with your data?

The interested parties have the right to obtain the confirmation of whether or not we are treating the personal data that concerns you. The interested parties have the right to access their personal data as well as the right to request the rectification of any imprecise data, or, when relevant, to request its suppression when, among other reasons, the data may no longer be necessary for the reasons for which it was collected. The interested



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parties have the right to revoke or remove the consent that was granted for the treatment of their data for the specified purposes, at any time. In specific circumstances and for reasons related to their personal situation, the interested parties may oppose the treatment of their data or a part of the same, in which case, we shall no longer treat their data, except in the case of compliance with certain legal obligations. In certain circumstances, the interested parties may request the limitation of the treatment of their data, in which case, we shall only hold it for the exercising or defence of/from claims and for compliance with any relevant legal obligations. In certain circumstances (when the basis of legitimation is the execution of a contract or the consent of the interested party) the interested parties may request their right (or not) to be the subject of a decision based solely on the automatized treatment, including the creation of profiles, which may have legal effects or which may significantly affect them. The interested parties may exercise their rights by directly contacting, in writing, the party responsible for the treatment of the data, at the following address: Autovía A-92. Km. 6, 41500 - Alcalá de Guadaíra - Seville and dpo.sise@rivagroup.com, being permitted to receive forms in order to exercise this right at dpo.sise@rivagroup.com. The interested parties are able to present a claim in the case in which they have not been able to satisfy their rights before the Spanish Agency of Data Protection (www.agpd.es). Similarly, the interested parties may obtain additional information regarding their rights by contacting the Spanish Agency of Data Protection (www.agpd.es).

SIDERÚRGICA SEVILLANA wishes to ensure your privacy when using our services, therefore this Privacy Policy is intended to inform you of our personal data protection policy so that you can voluntarily determine to what degree you wish for it to be provided.

SIDERÚRGICA SEVILLANA offers its Users the adequate technical resources so that, in advance, they may access the this notification regarding the Privacy Policy or any other relevant information and so that they may offer their consent so that SIDERURGICA SEVILLANA may proceed with the automatized treatment of their Personal Data. Except in the fields in which it is indicated otherwise, the responses to the questions regarding Personal Data are voluntary, with the lack of a response not implying a decline in the quality or quantity of the corresponding services, unless indicated otherwise.

Rights of the Interested Party

The exercising of their rights is clearly defined in the previous section for each of our departments that is subject to data collection

Purposes

The ultimate purpose of the personal data collection is clearly defined in the previous section for each of the departments that is subject to data collection.

Precision and veracity of the data provided

The users ensure and respond, in any case, to the precision, validity and authenticity of the personal data provided, and agree to maintain them duly updated. SIDERÚRGICA SEVILLANA will not be held responsible for the veracity of the information that is not of its own creation and for that which is provided by other sources, therefore, it also is not responsible for any hypothetical damage that may originate from the use of said information.



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SIDERÚRGICA SEVILLANA reserves the right to update, modify or eliminate the information contained in its webpages, being permitted to even limit or prevent access to said information. SIDERÚRGICA SEVILLANA is not held responsible for any damages that may occur to the User as a result of errors, defects or omissions in the information facilitated to SIDERÚRGICA SEVILLANA, assuming that it came from sources external to SIDERÚRGICA SEVILLANA.

Security measures

SIDERÚRGICA SEVILLANA has adopted suitable security levels and measures to ensure the protection of the personal data that is installed in its systems and files via the necessary technical means to ensure the confidential treatment of the data, prevent its loss, alteration and unauthorized access.

Acceptance and Consent

The User declares that he/she has been informed of the conditions regarding the personal data protection, accepting and agreeing to the automatized treatment of the same by SIDERÚRGICA SEVILLANA in the manner and for the purposes indicated in the informative clause appearing in each of the departments where personal data may be collected.

Cookies

SIDERÚRGICA SEVILLANA uses "cookies" during the user browsing in order to be able to offer better service. In no case shall these elements be used to identify specific individuals, given that their use is merely technical, with the exception of those cookies that are required for the proper execution of the transactions requested by a specific user such as for reservations, in order to keep a user registry and for the maintenance of the user sessions..

The cookies are intended to offer improved service to the users and to permit the correct use of all of the content that is available to the users at the website: http://www.siderurgicasevillana.com/es/. The user may deactivate the cookies through their browser options.

In order to learn more about the use of cookies in the webpage, see our "Cookies Policy".

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